

The 127th Annual Parish Meeting of Trinity Episcopal Church

414 Sumner Street, Stoughton Massachusetts 02072

Loving God, Serving Others, Journeying Together™



Annual Meeting Prayer

God of the seasons, another year has come and gone and once again we gather for the Annual Meeting of this community Trinity. To this place we bring all the celebrations and hardships, the joys and the sorrows of the past 12 months, as we look forward to what the coming year has in store for our us.

As we discuss this morning, the life and work accomplished and to be done, we pray that you would be a part of our discussion. May your Spirit move in our hearts, opening them to hear your call to share what each of us has to offer, bringing light to both possibilities and realities, drawing us always to consider what you would have us be and do in this time and place.

Remind us that we are called to be bearers of Christ's life, light, and love to all we meet mindful of the great gifts we have been given in so many ways throughout our lives. These things we pray in the name of Jesus, the one we call Christ, in whose name and hope we gather together as a community. AMEN

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Parish Officers

Mrs. Patti Casserly
Rector's Warden

Mr. David Holmes
People's Warden

Ms. Cassie Young
Clerk

Ms. Martha Walls
Treasurer

Ms. Bonnie Hickey
Asst. Treasurer

Vestry Members

Mrs. Mary Cole

Mrs. Patty Crooker

Ms. Marianne Niemiec

Ms. Nancy Rowe

Mrs. Mary Thomas

Mrs. Heidi Tucker

Mrs. Kimberly
Boreham-Young

Staff

The Rev. Harry E.
Walton
Rector

The Rev. Sonia Hodge
Deacon

Mr. Gil Swire
Parish Administrator

Mr. Philip Jones
*Organist & Director of
Music*

Mrs. Valerie Marcon-
Nestico
*Director of Trinity
Preschool*

Mr. David Mullen
Sexton

Dedication of this Year's Annual Meeting

Eleanor Bacquelod



June 4, 1938 - May 18, 2020 (age 81)

Elaine Lundin



November 27, 1926 - February 8, 2020

Mary Malcolm



September 4, 1933 - January 12, 2020

Our annual meeting this year is dedicated to the memory of Eleanor “Ellie” Bacquelod, Elaine Lundin and Mary Malcolm all of whom passed away in 2020.

Ellie was a long-time member of the Trinity community. She worked tirelessly for years on our parish fair, suppers, rummage sales and yard sales. Ellie was a member of our altar guild for many years and a member of the Shufflers. Ellie was a retired nurse known for her beautiful smile. Everyone who met her loved her and her quirky sense of humor. Ellie was married for over fifty years to her beloved Gordon and the mother of three wonderful children who live around the country. She is missed and remembered.

Elaine was a quiet and private person who was a member of Trinity for many years. She joined Bargain Box and made fast friends with members of the church. After Bargain Box came to an end, the loss was huge for all the ladies of the church. Thus formed "The Shufflers!" They Shuffled in and Shuffled out, playing cards and continued to add their quarters to the "sorry" container. After Elaine moved from Easton to Kingston, Jan Ross kept her informed of Trinity's happenings, especially about all her friends. Elaine passed last January. She will always be missed.

Mary was a long and dedicated member of Trinity. Mary was part of our altar guild and thought of very fondly by our members. She and her husband Barry owned Malcolm's bakery in Stoughton Center back in the 70's -early eighties. Many people would walk there to buy pastries and birthday cakes from there. It was described as the best bakery in town!!

Agenda for the 127th Annual Meeting of Trinity Episcopal Church

Held via Zoom

January 31, 2021 – 10:30 a.m.

- | | | |
|--------------|--|---|
| I. | Registration and sign-in | Ms. Cassie Young, Clerk |
| II. | Opening Prayer | The Rev. Harry E. Walton, Rector |
| III. | Call to Order | Mrs. Patti Casserly, Rectors Warden |
| IV. | Declaration of quorum | Ms. Cassie Young, Clerk |
| V. | The Clerk's report | Ms. Cassie Young, Clerk |
| | a. Approval of minutes from 126 th Annual Meeting
held on January 26, 2020 – found on pages 5-8 of Annual Meeting report | |
| VI. | Acceptance of reports in the Annual Report | Mrs. Patti Casserly, Rectors Warden |
| VII. | Treasurer's report | Mrs. Micki Walls |
| | a. Review of 2020 year-end financials | Mrs. Bonnie Hickey |
| | b. Presentation of 2021 operating budget | Mr. George Dyroff |
| | c. Report of Pledges received | Mrs. Micki Walls |
| VIII. | Nominating Committee Report | Mrs. Patti Casserly, Rectors Warden |
| | a. Introduction of Nominee's: Officers, Vestry, and Delegates | |
| | b. Election: Motion to accept | |
| IX. | Recognition of Outgoing Officers,
Vestry, and Delegates | The Rev. Harry E. Walton, Rector |
| X. | New Business, Clergy Remarks | The Rev. Harry E. Walton, Rector |
| XI. | Wardens' Remarks | Mrs. Patti Casserly, Rectors Warden
Mr. David Holmes, Peoples Warden |
| XII. | Motion to Adjourn | Mrs. Patti Casserly, Rectors Warden |
| XIII. | Closing Prayer | The Rev. Harry E. Walton, Rector |
| XIV. | Conversations around our Diocesan Mission Strategy – group project | |

Trinity Episcopal Church
Clerk's Report
Minutes from the 126th Annual Meeting 1/26/2020

Meeting was called to order at 10:27 am by Rev. Harry and chaired by Patti Casserly, Sr. Warden.
Rev. Walton delivered and opening prayer.

A quorum of 34 qualified members was declared.

V. Review of the Clerks report from the 125th Annual Meeting held 1/27/2019:

Meeting minutes from the 125th Annual Meeting were reviewed by the membership. Asking for any questions, or discussion, there were none. Bonnie Hickey made a motion to accept the Clerks Report as written, Micki Walls seconded. The minutes were accepted.

VI. Acceptance of reports in the Annual Report by title, miscellaneous reports:

The reports in this section were reviewed by the Parish and the floor was opened for any questions. We decided to have the parish review all of the reports with the exception of Treasurer, Budget and Nominating committees. The Report of Parish Archives, while discussed here can also be discussed under New Business if desired. Motion to accept by Bonnie, second by Mary.

Those sections with nothing in them were accepted as is with no comments or questions.

A Parish Overview - Rector's Report:

Rector's Warden Report:

People's Warden Report:

Parochial Report for 2020:

There were two corrections for this report. The report was actually for 2019 and the number of Baptisms should have been 4 and not 8.

Report of the Parish Archives:

This is a new required report that requires a Church Historian. We have received some old historical documents that need to be reviewed to update a document detailing the history of Trinity that Fr. Harry created. Judy Ceven stepped up and volunteered to be our historian. We can also follow up in **New Business**.

Stewardship Committee:

See also 'Report of Pledges received' in the Treasurers report section. We asked for a 5% increase in pledges this year to get to the \$77,700 goal. There is also information in this report that is also in the 'Presentation of the 2020 operating budget'. We discussed a year of Sabbath. We also had a question regarding turning off the gas in the stove during this report review and how much money that we could save. We then discussed how to set the thermostat and impact on gas bill. Also discussed the need to review the programming. Kathy Stanley volunteered to talk to Dave Billo to see if there was anything she can do to help. Doors have also been found open, so a sign on the doors to remind people to close them?

Bylaws Committee Report:

Our Worship:

- Review of Worship
- Altar Guild Report
- Our Worship Ministries
- Our Music Report

Our Outreach and Mission Programs:

- My Brother's Keeper
- The Stoughton Food Pantry
- The Stoughton Clergy Association
- Evelyn House
- Copley at Stoughton
- The Bishop's Summer Academic and Enrichment Program (B-SAFE)
- The Stoughton Clergy Association
- Report from Diocesan Convention 2019

Our Christian Formation:

- Shuffler's Report
- Parish Life Committee Report Godly Play Report
- Trinity Preschool Report
- Adult Education Report

125th Anniversary Committee Report

VII. Treasurer's Report:

a) Review of 2019 year end financials

Highlights, also in last year's report, but noted here. We have significantly reduced our Green loan for the boiler. Our assessment is down about \$24,000. Last years budget showed a \$449 surplus but we actually ended the year with a \$2600 surplus. Also kudos to Micki and Boyd for finding a contractor that fixed our snow removal costs at \$4000 up to a limit. Motion to accept the 2019 Treasurer's report Lloyd, seconded by Heidi

b) Presentation of 2020 operating budget

The 2020 budget shows a surplus of \$258 which is the second year in a row that we have balanced. Noted was Fr. Harry's salary staying at 43% at his insistence. Question from the floor was we know Fr Harry works a lot for that salary and what can we do to help? Just keep stepping up to committee assignments and volunteering to work around the Parish. It helps him and the Parish. Also noted was copier costs. We are trying to modify the bulletin's to reduce that cost and look at the usage. We voted to increase copier expenses to the school budget also, we are also trying to reduce telephone and internet costs by working with Verizon to replace Comcast. Motion to accept budget Jan, second Heather.

c) Report of Pledges received

We have 31 pledges in for a total of \$66,000. We have a target of \$77,700. At this point we reviewed the Stewardship Committee report.

VIII. Nominating Committee Report

a) Introduction of Nominee's: Officers, Vestry, and Delegates Election of Officers, Vestry, and Delegates

Treasurer for a one-year term:

Micki Walls

Asst. Treasurer for a one-year term:

Bonnie Hickey

Parish Clerk for a one-year term:

Open

The Candidates for Vestry – *three positions open*

- **Three three-year terms – class of 2022 (expires annual meeting 2023)**
 - Mary Thomas
 - Patty Crooker
 - Kimberly Boreham Young
 - Marianne Niemiec

Delegates for Diocesan Convention for 2020 – *allotted by the Diocese: two with one alternate:*

- Kathy Stanley
- Deborah Sovinee
- Lloyd Spiegel (alternate)

Deanery Representative for 2020:

- Lloyd K. Spiegel

Continuing Clergy and Officers for 2020

- Rev. Harry Walton, Rector
- Rev. Sonia Hodge

Continuing Vestry Members

- **Class of 2020 (expires annual meeting 2021)**
 - Bonnie Hickey
 - Dave Holmes
 - Nancy Rowe
- **Class of 2021 (expires annual meeting 2022)**
 - Patti Casserly
 - Mary Cole
 - Heidi Tucker

b) Election: Motion to accept

Parish clerk nomination was Cassie Young, motion Judy Ceven, second Kim Young.

Vestry Mary Thomas, Kimberly Young and Marianne Neimiec (nominated from the floor Mary Cole, second Lloyd Spiegel).

During we had to replace Bonnie Hickey for her final year on the vestry since bylaws do not allow a person to hold more than one position. Bonnie officially resigned from Vestry to retain the Asst Treasurer position, motion by Heidi Tucker, seconded by Patti Casserly.

Patty Crooker was nominated to finish Bonnies last year, motion to accept Lloyd Spiegel, second John Kingsbury.

The completed slate to vote on:

Treasurer: Micki Walls

Asst Treasurer: Bonnie Hickey

Parish Clerk: Cassie Young

Three three-year terms – class of 2022 (expires annual meeting 2023): Mary Thomas, Kimberly Young and Marianne Neimiec

Class of 2020 (expires annual meeting 2021): Replacing Bonnie Hickey

Delegates for Diocesan Convention for 2020 – *allotted by the Diocese: two with one alternate*: Kathy Stanley, Deborah Sovinee, Lloyd Spiegel (alternate)

Deanery Representative for 2020: Lloyd Spiegel

Vote was unanimous, slate accepted.

IX. Recognition of Outgoing Officers, Vestry, and Delegates

Outgoing are Lloyd Spiegel, Michael Parker, Paula Porfert, Kevin Wahl.

X. Old Business

Fair set to November 13th and 14th

Building and Grounds Committee Report:

Green Team Report:

- **Sustainable House of Worship**
- **Solar Update** – Question on where this stands. We missed out on this until the State comes back to us on our next opportunity. This would have been \$7500 a year for 20 years. Last we left it was investigatory but is now dormant waiting for energy credit allocations.

XI. New Business

- a) **Report of the Parish Archives, follow-up if needed:** none
- b) **Attic Cleanup:** Heidi opened new business to put shelving in the attic to organize. There is shelving in the attic. There will be 4 girl scout troops coming together on March 8th at 2:00 pm to put up shelving. On Feb 22, there will be an attic clean up.
- c) **Coffee Hour:** Have a team to figure out how to reduce our waste from coffee hour.
- d) **Clean up:** Around the shelves

XII. Clergy Remarks

Thanks for everyone's efforts to keep this Parish going and all that everyone does.

XIII. Wardens' Remarks

Thank everyone on the 125th anniversary committee. Great job by everyone
And thanks to the grounds committees.

XIV. Motion to Adjourn

A motion to adjourn was made that was seconded by everyone in the room at the same time. We adjourned at 12:03 pm.

XV. Closing Prayer

Fr Harry

A Parish Overview



A Letter from the Rector

Dear Trinity family,

2020 certainly has been a year we've all looked forward to putting away in the history books. For our parish as with so many in our diocese and around the world corporate worship, the gathering together of God's people came to a halt as the virus spread. As 2020 began, we were witnessing yet another year of growth, growth in Sunday attendance and in new people joining our community. All of that came to a grinding halt as COVID began shutting down all aspects of normal life for everyone. Our vibrant Sunday worship with kids and adults participating, our exuberant sign of the peace with everyone stepping out of their pews into the main aisle hugging and shaking hands was suddenly gone, replaced with morning prayer in a strange new format; virtual worship on your computer or television. Our ministry to the residents of Copley Nursing and Rehabilitation stopped. Godly play classes on Sunday ceased. Holy Week in 2020 was unlike any other our collective memory had experienced. The way of the cross and the walk to Good Friday had a much deeper impact on us. And Christmas, a usually joyful evening with a packed church was a bit somber; meaningful, yet one many could call a truly Blue Christmas.

Yet despite all of this, we continued to be church. Each and every one of us stepped up in a myriad of ways as the familiar suddenly became unfamiliar. Your clergy has worked diligently to ensure that our Sunday worship experience has depth and meaning despite this new mode. Slowly but surely we've reinstituted some of the known parts of our services. Music came back into the churches after a few weeks of closure. Readers have resumed taking their places in the worship ROTA again adding a mix of voices to the virtual service. Life has settled into a new different normal for the time being.

In all of this, you the members have continued your steadfast stewardship of Trinity. Pledges and financial support have remained steady. We ended 2020 of all years financially strong. People are around the church on a steady basis tidying up, making repairs and keeping the outside neat and trim. We've continued to reach out into the community of Stoughton and beyond, showing our resolve to be church despite the pandemic. Our donations to the Stoughton Food Pantry have helped countless people. We successfully collected fifty shopping bags of food to support the families of the BSAFE program this summer at Church of the Holy Spirit in Mattapan. Heather retooled Godly Play to be offered online virtually, reconnecting families again. This past Christmas season, we continued our support of My Brothers Keeper in a new way, offering a "pop the trunk" day at the churches for people to drop off gifts both in Stoughton and Canton.

As 2021 begins, my hope is that we will continue to be the church that we are, a vibrant and vital one in the world. A new PTZ (Pan, tilt, zoom) camera is now installed in our sanctuary so that we can offer an even more authentic worship experience for all. We have seen well over 120 people/families join us each Sunday from all around the area and in fact the world. We have had people in Nigeria, Canada and the Dominican Republic worship with us. People from Hawaii, Washington, Ohio, Florida and more. This shows us the reach that our community can have through virtual worship.

It is my belief that this will help us financially as well, our assistant treasurer recently setting us up with Give Lively, an online giving platform. 2021 will bring us challenges to face financially; our preschool income, the loss of income from Zion with their suspension of worship and some pledging units as life shifts for people in its natural course. But I am confident we will face these challenges with the same positive and hope filled expectation that has caused us to continually grow each year.

My dear friends, it's because of your efforts that we are able to do what we are doing and I personally thank each and every one of you for your dedication, your support and your hard work. As we continue to navigate the new normal of the world remember that you are the church. God calls you to be the hands and feet in the world to do his work and you do it well! Keep up the good work!

God bless you, and may God continue to bless our beloved community,

A handwritten signature in black ink, appearing to read "Fr. Harry". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Our Deacons Report

Dear Trinity Friends, the year 2020 did not fly by quickly enough for me and I'm guessing most of you as well. I cannot believe Annual Meeting has arrived already while we are still sheltering in our homes from COVID 19. I am praying for an end to this virus, which has interrupted our lives but thankfully, has not separated us, from the love of God, for nothing in all creation, not even Covid 19, will be able to separate us from the love of God in Christ Jesus our Lord. I sincerely thank God for the opportunity to serve here at Trinity under the guidance of Fr Harry, and with you my Friends, brothers and sisters in Christ. For this reason, I am so humbled.

The past year, we were accomplishing so much together, unfortunately, due to the pandemic, we had to turn to live stream, thanks to modern technology. We are able to continue Gods work in the world. However, with God's help along with our perseverance we will continue where we left off, and keep it going this year 2021. Some of the ministries I perform at Trinity are as follows. Every third Sunday I deliver a Sermon at Trinity Stoughton, and sometimes at Trinity Canton. During worship on Sundays, I proclaim the Gospel; assist at the altar with Fr. Harry, set the Lords table for communion. After the announcements I would say the birthday blessings. It was a joy to see parishioners come to the Altar to receive the birthday Blessings. One of my ministries that I miss performing is the healing prayers with anointing at the communion rail. Trinity is a prayerful community; we look forward to our praying time together. That will be the first this I hope to resume after Pandemic. Each service ends with the dismissal; the Children joined with me in giving the Parishioners a joyful send-off until COVID interrupted. I missed the Children's joy and laughter. Their voices added so much fun at the end of the Service. I am praying for Children to be back soon after pandemic so that we can send out the Parishioners into the world to Gods work rejoicing with joy and laughter.

I also led a book group in the season of Lent, titled The Heart and Soul Emotions of Jesus, written by Robert law. We met every Sunday after Church. Six people participated. In Advent we started a book titled, Happy today written by Max Lucado, the book group is still active. The book is true to its title. We enjoy discussing the book, with joy and happiness. We always end our discussion by singing the refrain, God Be with you till we meet again During the upcoming year, I hope to resume my Ministry worship Service to the residents of the Copley Nursing Center. I sincerely miss ministering to them and will be happy to continue this year after COVID. Visiting the

sick and shut-ins, bringing the good news of God's love to those who are sick and infirmed who are unable to attend Church, gives me joy in capturing their smiles and appreciation on their faces, which is a symbol or sign of God's love in the world, and it is so rewarding. Another of my favorite ministry was doorkeeper for the Children who attend Godly play. Once per month on Sunday after Church, I would volunteer, I learned so much from the Children, and it was very interesting to see and hear their discussion of the Gospel Stories. One Sunday, the Children under the Supervision of their teacher Heather and I, presented a play to the Church, the Gospel Story of the Good Samaritan. I also had the opportunity to observe the Children learning about Baptism. They did an awesome job with that. They taught me so many things about the Gospel stories; I can hardly wait to be their door Keeper again.

As I close, I am forever grateful for all the help and support given to me by Fr. Harry, a great teacher and mentor to me. To you my friends Brothers and sisters in Christ, let us continue to let our light so shine before men, that they may see our good works, and glorify our father who is in heaven. Loving God, Serving others, Journeying together.

Respectfully Submitted,
Deacon Sonia.

Parochial Report for 2020

*****NOTE PANDEMIC IMPACTED FIGURES***

Celebration of Holy Eucharist

Sunday Services - 45

Private Eucharist - 22

Weekday Services - 9

Daily Offices on Sundays - 7

Attendance on Canonical Report Days

First Sunday in Lent - 45 in person, 97 online

Easter Vigil & Sunday - 26 in person, 260 online

The Day of Pentecost - 19 in person, 161 online

The First Sunday of Advent - 37 in person, 141 online

Christmas Eve Service - 19 in person, 144 online

Average Virtual Worship Attendance during pandemic - 127

Baptisms - 2

Isabella Jean DiNapoli

Leonardo Joseph Dimeco

Holy Matrimony - 1

Naimah & David McNally

Burials - 3

Eleanor Bacquelod

Elaine Lundin

Mary Malcolm

Our average Sunday attendance figures

2020 - 57*

2019 - 57

2018 - 46

2017 - 50

2016 - 45

2015 - 39

2014 - 33

2013 - 40

2012 - 45

A Letter from Patti Casserly, the Rector's Warden

Greetings to all and welcome to our Trinity Church annual meeting. 2020 has been a year like no other but we have all persevered. COVID-19, as everyone is aware, has had a huge impact on our church community. Trinity Pre School had to shut down early in the year and was not able to open in September. Our weekly masses became virtual for many months. There was a Re-gathering Committee formed and with guidance for Bishop Gates we were finally able to start gathering with a small number of parishioners in person for Sunday mass. We were able to have our annual fair in November and it was a huge success! Our parish came together as it always does and made it happen. Thank you to everyone that attended and supported the fair. A very huge thank you to all the vendors and workers that were there every step of the way. There are so many people that are behind everything that gets accomplished and you are all very appreciated. We don't know what 2021 will bring but without a doubt, Trinity Church will remain a strong and steady force while we continue to navigate the unknown. Thank you for your support and I continue as your Rector's Warden

Sincerely, Patti Casserly, Rector's Warden

A Letter from Dave Holmes, the People's Warden

Greetings to all from the Trinity Vestry! For those who may not know I'm Dave Holmes currently ending a two-year term as Peoples Warden. The past year has been strange to say the least. We are all keenly aware of that! Conversely it has been a very productive year for the Property and lawn care team:

- Tree removal, mulch and landscape improvements around the tool shed, flower beds and sign out front.
- Clean out and reorganize the tool shed.
- A "new to us" refurbished lawn tractor, chipper and push mower.
- Post storm Roof repair.
- Ongoing monitoring of the upgraded heating system.
- Continued effort by the lawn care team keeping the grounds cared for.
- A quote for seal and marking of the parking lot.
- A new audio / video rig for remote worship.
- The batteries for the emergency lights had to be replaced along with one of the emergency light control boxes. This work had to be done before the building inspector would grant an occupancy permit renewal.
- There were quotes received for more items than just the seal and marking of the parking lot. I believe Precision Door and Window provided a proposal for roofing and siding. Father Harry was compiling all of the proposals.
- Painting was done for the preschool, the downstairs hallway, door, and closet along with securing the preschool furniture to the walls for safety.
- The front door to the church was repaired so that it is easier to lock.
- The area under the choir stairs in the Narthex was opened for extra storage, trimmed and painted.

First and foremost: THANK YOU to all our team members for their commitment to keeping the church grounds and building looking spectacular again this year! You guys know who you are, but here is the list anyway: Allan Gilman, George Dyroff, John Kingsbury, Chris Porfert, Bob Ross, Kevin Wahl, Les Sylvester, Lloyd Spiegel, David Billo, Woody Ceven, Neil & Kim Young As we move forward into the next year If you see one of these dedicated members of our congregation, please say Thanks! In conclusion it has been a pleasure to serve and worship with the Parish Community here at Trinity Stoughton!

Submitted by, Dave Holmes, Peoples Warden

Report of the Re-Opening Committee

"You have never stopped being the church even if you couldn't be in the church."

Father Harry, May 2020

During May, Governor Baker released a plan for phased re-openings in Massachusetts. However, accommodations for houses of worship to re-open came with many significant restrictions. In response to Governor Baker's plan, the Bishops of the Dioceses of Massachusetts issued their own set of guidelines for capacity, spacing, sanitizing, signage, entrances/exits and much more. These directives were detailed in a document entitled "A Journey by Stages."

Father Harry established a Task Force to work on the application along with the myriad of details necessary for re-opening. Paramount in these considerations has always been the health and safety of our parishioners as they resume "in person" services. In addition to Diocesan resources, local infection rates and their impact in our surrounding community are monitored.

Live-streamed worship services began and these streaming services are reaching many more people (100+ weekly) than we would reach on a "normal" Sunday. Even online it is evident that our community loves and cares for one another as we greet, check in, and share the peace with one another in the Facebook comments.

A document was produced and submitted to the Diocese to show that we understand and can comply with the requirements for re-opening. It is also a checklist for the people performing the tasks as well as a template for church groups to follow and document adherence. A "Mutual Expectations List" was created for other space users.

Just a few of the many tasks that needed to be done prior to re-opening included removing all the hymnals, prayer books, and miscellaneous items from the pews. Signage went up around the building including the Sanctuary, Narthex, Hallways, Bathroom and Parish Office. Purchases were made for supplies of sanitizer, disinfectant wipes, and masks for the entryways. Two stations were created at both entries with the required items and signage. Fans were placed in the Sanctuary for air flow.

Another subcommittee of the Re-Opening Committee focused on fellowship and interaction. We tried reaching out to those Parishioners who might have felt disconnected and/or isolated and provide them with instructions on how to call in to listen to the weekly service or connect via Facebook.

Photos of all these activities were included in the application that we submitted to the Diocese. A regathering shepherd was assigned by the Diocese and we eventually received approval to begin to allow Parishioners inside to worship. Streaming worship services will continue with an enhanced system and new camera funded by a grant from the Diocese that Father Harry secured.

As Father Harry reminds us *"our church hasn't been closed a single day, because WE are the church – it is not a building. Even when we are not physically together, we always remain spiritually connected."*

Stewardship Committee Report

Dear fellow parishioners,

After a tumultuous year that saw many suffer and succumb to the COVID virus, Trinity was forced to cut back on our masses and services, including our pre-school. This was a hard pill to swallow. The one and ONLY good thing to come of this is that our expenses were lessened.

Taking into consideration almost everyone has been financially impacted by this pandemic, we, on the stewardship committee, were hard-pressed to launch a campaign asking for increased pledges. A letter was sent out in the 4th quarter of 2020 asking those that were able and willing to increase to do so. As we head into 2021, thank you in advance for returning your pledge cards and your financial support of our parish!

Respectfully,
Nancy Rowe

Treasurers Report

Thank you everyone for your generous and faithful stewardship of our parish. We were so warmed to see that we ended the year 2020 not only in the black, but above 2019's numbers. This helped us work through a very challenging year financially as we faced the pandemic and the shutting down of much of our parish life. 2020 saw us sadly have to shut down our preschool, which mean the loss of a large source of income for our budget. Our friends at Zion while not meeting physically managed to continue to offer us their monthly donation for most of the year but had to stop for a while. We were fortunate to be able to receive a Payroll Protection Loan through our bank for \$15,500 which helped us immensely. Even better, it was forgiven in full as we used it to pay for payroll during the summer for Fr. Harry and our parish Administrator Gil. We watched our spending and utilities keeping the heat to a minimum except for Sunday morning. We also cut back on our Sexton cleaning our building, going to once a month from weekly. We stopped our trash pick-ups since the school was closed and coffee hour was cancelled. This helps us save on expenses also.

A special thanks to EVERYONE who helped with a "socially distant, one day" church fair. We were so surprised to see it actually bring in more money than last years! We also have raised over \$800 through an online marketplace on Facebook selling miscellaneous items and many pieces of jewelry we've had at the church from prior fairs and rummage sales. This will continue into 2021.

2021 will be a challenging year for us. We must continue to watch expenses and seek new ways to raise money while remaining socially distant. Already there are plans for a Shrove Tuesday Pancake to-go event which should help us while also being a fun event.

I want to say THANK YOU to Bonnie Hickey whose work as assistant treasurer has been such a gift to our parish and me also. Bonnie's hard work has helped me during this pandemic beyond words. She has made being treasurer easy. I am so grateful for not only her hard work, but her friendship and commitment as well. Thank you also to our trusty counters Boyd and John Kingsbury.

Submitted by,
Ms. Micki Walls, Treasurer

Trinity-Stoughton
Trinity Profit & Loss Budget vs. Actual by Month
 January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · Pledges	72,138.02	77,000.04	-4,862.02
4020 · Loose Plate	1,720.10	2,000.04	-279.94
4030 · Coffee Duck	124.00	300.00	-176.00
4040 · Flowers	-334.10	1,200.00	-1,534.10
4050 · Votive Candles	37.10	30.00	7.10
4100 · Endowment Draw	12,200.00	12,000.00	200.00
4120 · Zion Donation	6,030.00	8,500.08	-2,470.08
4140 · Other Space Use	88.00	450.00	-362.00
4200 · Income from School	4,260.00	14,200.00	-9,940.00
4300 · Special Funct/Fundraising	6,906.50	7,000.08	-93.58
4400 · Recycle That	708.39	500.04	208.35
4500 · Food Pantry	25.00		
4600 · School Receipts	1,420.00		
4700 · Clapp Fund Distributions	192.38	120.00	72.38
4900 · Income - Other	21,616.76	2,000.04	19,616.72
Total Income	127,132.15	125,300.32	1,831.83
Gross Profit	127,132.15	125,300.32	1,831.83
Expense			
5000 · Personnel Expense			
5010 · Gross Salary - Clergy	37,116.84	37,387.08	-270.24
5020 · Gross Salary - Secretary	7,999.92	8,000.04	-0.12
5030 · Gross Salary - Godly Play	1,333.38	4,000.08	-2,666.70
5040 · Tax & ER Tax- "taxdraft"	714.00	1,000.08	-286.08
5060 · Clergy Medical Ins	7,227.00	5,378.04	1,848.96
5070 · Clergy Pension	6,681.60	6,730.08	-48.48
5080 · Clergy Continuing Educ	0.00	500.04	-500.04
5085 · Clergy Sabbatical Fund	0.00	500.04	-500.04
5090 · Supply Priest	195.00	700.08	-505.08
5095 · Seminarian Support	1,000.00	1,000.08	-0.08
5100 · Guest Musicians	0.00	500.04	-500.04
5105 · Membership & Registration Fee's	219.00	1,500.00	-1,281.00
5110 · Payroll Processing	1,638.28	1,470.00	168.28
5150 · Salary - Organist	8,550.00	8,865.00	-315.00
5190 · Personnel - Other	25.00		
Total 5000 · Personnel Expense	72,700.02	77,530.68	-4,830.66
5200 · Buildings + Grounds			
5210 · Utilities - Gas	2,929.23	5,000.04	-2,070.81
5220 · Utillies - Electricity	1,854.99	2,000.04	-145.05

Trinity-Stoughton
Trinity Profit & Loss Budget vs. Actual by Month
January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
5230 · Utilities - Water/Church	99.65	166.67	-67.02
5250 · Utilities - Telephone/Internet	2,510.80	720.00	1,790.80
5260 · Repair+Maintenance - Church	673.57	300.00	373.57
5280 · Cleaning/Sexton	2,800.00	4,800.00	-2,000.00
5290 · Snow Removal	4,600.00	4,000.00	600.00
5300 · Trash Removal	1,353.10	1,200.00	153.10
5310 · Janitorial Supplies	22.22	500.04	-477.82
5320 · Pest Removal	500.00	500.04	-0.04
5330 · Fire Alarm System	750.00	750.00	0.00
5350 · Diocesan Green Loan	855.06	1,740.00	-884.94
5390 · Building + Grounds - Other	202.88		
Total 5200 · Buildings + Grounds	19,151.50	21,676.83	-2,525.33
5400 · Worship/Office/Outreach			
5410 · Advertising	0.00	1,000.08	-1,000.08
5420 · Worship Supplies	596.15	1,000.08	-403.93
5430 · Office Supplies	412.54	1,000.08	-587.54
5435 · Copier Lease & Meter Fee's	2,676.99	2,600.04	76.95
5440 · Flowers	52.96	1,500.00	-1,447.04
5470 · Christian Education	108.99	1,200.00	-1,091.01
5475 · Retreat Expenses	0.00	500.04	-500.04
5490 · Worship-Off-Outr - Other	1,081.95	200.04	881.91
Total 5400 · Worship/Office/Outreach	4,929.58	9,000.36	-4,070.78
5600 · Expenses to Produce Income			
5640 · Function/Fundraising Expenses	0.00	166.68	-166.68
Total 5600 · Expenses to Produce Income	0.00	166.68	-166.68
5800 · General Expenses			
5810 · Assessment	5,129.00	6,302.04	-1,173.04
5820 · CIAC Insurance	9,311.55	7,000.08	2,311.47
5840 · General Expenses - Other	5.00		
Total 5800 · General Expenses	14,445.55	13,302.12	1,143.43
66900 · Reconciliation Discrepancies	40.09		
Total Expense	111,266.74	121,676.67	-10,409.93
Net Ordinary Income	15,865.41	3,623.65	12,241.76
Other Income/Expense			
Other Income			
6000 · Income for Temp Restr'd Funds	450.00		
6400 · Income to be Passed Through			
6490 · Other Pass Throughs	1,050.00		
Total 6400 · Income to be Passed Through	1,050.00		

Trinity-Stoughton
Trinity Profit & Loss Budget vs. Actual by Month
 January through December 2020

	<u>Jan - Dec 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>
6600 · Transfers to Operating Fund			
6690 · From Church Savings Fund	294.67		
Total 6600 · Transfers to Operating Fund	294.67		
Total Other Income	1,794.67		
Other Expense			
7000 · Capital Expenses (Unbudgeted)	453.00		
Total Other Expense	453.00		
Net Other Income	1,341.67		
Net Income	<u>17,207.08</u>	<u>3,623.65</u>	<u>13,583.43</u>

Balance Sheet

Trinity-Stoughton
a Trinity Balance Sheet
 As of December 31, 2021

	<u>Dec 31, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Church Checking Account	6,052.70
1005 · School Checking Account	16,476.48
1010 · Discretionary Checking Account	65.96
1100 · Church Savings Account	1,908.54
1105 · Columbarium Savings Account	8,231.43
1110 · Buildings-Grounds Savings Acct	948.78
1215 · Gordon Music Savings Acct	1,466.43
1270 · Clergy Housing Endowment	225,000.00
1280 · Facilities Endowment	70,000.00
1290 · General Endowment	10,000.00
Total Checking/Savings	340,150.32
Other Current Assets	
1400 · Undeposited Funds	1,847.00
Total Other Current Assets	1,847.00
Total Current Assets	341,997.32
TOTAL ASSETS	<u>341,997.32</u>

Finance Committee Report and Proposed 2021 Budget

Despite the pandemic and the temporary closure of Trinity Preschool, our finances at the end of 2020 looked astonishingly good!

We ended 2020 in the black, \$17,000 to the good. That was largely due to two things:

1. Father Harry secured a Corona virus relief loan from the federal government under the Payroll Projection Program (PPP). That loan has been forgiven. Under the terms of the loan, if we used the money to keep our staff employed, which we did, we don't have to pay it back. We owe Father Harry a special debt of gratitude for securing the loan. Few priests have the financial expertise that he does and the capacity to do what he did on our behalf!
2. We indirectly cut expenses by cancelling worship services in accordance with state and federal guidelines. Because we weren't using the building for the better part of seven months, we didn't have to pay to have it cleaned; and because we suspended services during that time, we also put a temporary stop to our Godly Play program, reducing its cost.

OK. So that's the good news! The not so good news is that our proposed 2021 operating budget is in the red, \$10,000 in the hole ... unless Father Harry is again successful in getting money from the federal government to shore up our finances against the continued impact of the virus. He is hopeful that he will succeed, but the guidelines are different this year and if we get any money at all, it won't be of the same magnitude as last year.

On the income side our 2121 budget is closely based on our 2020 actuals, but it makes the following assumptions:

1. Parishioners generously satisfy their pledges, just as they did last year.
2. The endowment draw is equal to last year's draw of \$12,200.
3. Zion comes back to church and resumes paying rent.
4. The school starts up in the fall and generates income.

On the expense side the budget shows:

1. a 28% increase in the cost of health insurance over which we have no control.
2. the full restoration of the line item for Godly Play, which was an increase of \$2,700 over what we paid in 2020 because the school year was cut short by the virus. We have refunded Godly Play because we know that a vibrant youth program is key to our continued growth and vitality;
3. us fully satisfying our assessment so that we continue to be eligible for diocesan funds like the money we just received to upgrade our video production capacity.

Thanks to all the members of our parish family for your continued financial support in these uncertain times.

Submitted by the members of the Finance Committee:

Ms. Micki Walls, Treasurer

Mr. George Dyroff, Chair

Ms. Bonnie Hickey, Secretary

Mr. John Kingsbury

Proposed Parish Budget for 2021

January through December 2021

	Jan - Dec 21	Budget
Ordinary Income/Expense		
Income		
4000 · Pledges	0.00	73,008.00
4020 · Loose Plate	0.00	2,004.00
4030 · Coffee Duck	0.00	0.00
4040 · Flowers	0.00	0.00
4050 · Votive Candles	0.00	37.10
4100 · Endowment Draw	0.00	12,200.00
4120 · Zion Donation	0.00	4,008.00
4140 · Other Space Use	0.00	108.00
4200 · Income from School	0.00	5,600.00
4300 · Special Funct/Fundraising	0.00	6,000.00
4400 · Recycle That	0.00	900.00
4500 · Food Pantry	0.00	25.00
4600 · School Receipts	0.00	1,420.00
4700 · Clapp Fund Distributions	0.00	180.00
4900 · Income - Other	0.00	2,004.00
Total Income	0.00	107,494.10
Gross Profit	0.00	107,494.10
Expense		
5000 · Personnel Expense		
5010 · Gross Salary - Clergy	0.00	38,640.00
5020 · Gross Salary - Secretary	0.00	7,999.92
5030 · Gross Salary - Godly Play	0.00	4,000.00
5040 · Tax & ER Tax- "taxdraft"	0.00	1,008.00
5060 · Clergy Medical Ins	0.00	5,628.00
5070 · Clergy Pension	0.00	6,960.00
5080 · Clergy Continuing Educ	0.00	0.00
5085 · Clergy Sabbatical Fund	0.00	0.00
5090 · Supply Priest	0.00	195.00
5095 · Seminarian Support	0.00	1,000.00
5100 · Guest Musicians	0.00	0.00
5105 · Membership & Registration Fee's	0.00	204.00
5110 · Payroll Processing	0.00	1,500.00
5150 · Salary - Organist	0.00	8,868.00
5190 · Personnel - Other	0.00	0.00
Total 5000 · Personnel Expense	0.00	76,002.92
5200 · Buildings + Grounds		
5210 · Utilities - Gas	0.00	4,008.00
5220 · Utitlies - Electricity	141.30	1,200.00

January through December 2021

	Jan - Dec 21	Budget
5230 · Utilities - Water/Church	99.65	408.00
5250 · Utilities - Telephone/Internet	0.00	2,208.00
5260 · Repair+Maintenance - Church	0.00	504.00
5280 · Cleaning/Sexton	0.00	1,200.00
5290 · Snow Removal	1,000.00	4,000.00
5300 · Trash Removal	0.00	420.00
5310 · Janitorial Supplies	0.00	108.00
5320 · Pest Removal	0.00	504.00
5330 · Fire Alarm System	0.00	750.00
5340 · Organ/Piano Maintenance	0.00	708.00
5350 · Diocesan Green Loan	0.00	1,560.00
5390 · Building + Grounds - Other	0.00	204.00
Total 5200 · Buildings + Grounds	1,240.95	17,782.00
5400 · Worship/Office/Outreach		
5410 · Advertising	0.00	204.00
5420 · Worship Supplies	0.00	504.00
5430 · Office Supplies	55.00	300.00
5435 · Copier Lease & Meter Fee's	17.99	2,004.00
5440 · Flowers	0.00	52.96
5470 · Christian Education	0.00	204.00
5490 · Worship-Off-Outr - Other	0.00	1,081.95
Total 5400 · Worship/Office/Outreach	72.99	4,350.91
5800 · General Expenses		
5810 · Assessment	2,366.91	9,336.00
5820 · CIAC Insurance	0.00	10,008.00
5840 · General Expenses - Other	0.00	0.00
Total 5800 · General Expenses	2,366.91	19,344.00
66900 · Reconciliation Discrepancies	0.00	40.09
Total Expense	3,680.85	117,519.92
Net Ordinary Income	-3,680.85	-10,025.82
Other Income/Expense		
Other Income		
6000 · Income for Temp Restr'd Funds	0.00	450.00
6400 · Income to be Passed Through		
6490 · Other Pass Throughs	0.00	0.00
Total 6400 · Income to be Passed Through	0.00	0.00

January through December 2021

	<u>Jan - Dec 21</u>	<u>Budget</u>
6600 · Transfers to Operating Fund		
6690 · From Church Savings Fund	0.00	0.00
Total 6600 · Transfers to Operating Fund	<u>0.00</u>	<u>0.00</u>
Total Other Income	0.00	450.00
Other Expense		
7000 · Capital Expenses (Unbudgeted)	1,955.39	0.00
Total Other Expense	<u>1,955.39</u>	<u>0.00</u>
Net Other Income	<u>-1,955.39</u>	<u>450.00</u>
Net Income	<u><u>-5,636.24</u></u>	<u><u>-9,575.82</u></u>

Nominating Committee Report & Election of Officers, Vestry, and Delegates

The Nominating Committee is appointed by the Vestry to name candidates for various elected positions within the parish, particularly Vestry members. Generally, an outgoing vestry member solicits a replacement for him/her and advises the committee. This year with COVID and its disruption in the routines of our parish life, we will be seeking volunteers from the community to step into these roles. This year, our outgoing members are Mrs. Bonnie Hickey, Mr. David Holmes and Mrs. Nancy Rowe. We thank them with our deepest gratitude for their service to Trinity over these past few years and thank those stepping up to fill their shoes!

*By-law note:

The Rector's Warden is appointed from the Vestry by the Priest-in-Charge/Rector. The People's Warden is appointed by the Vestry.

The following are the 2021 nominee's for election:

- **Treasurer for a one-year term**
 - Ms. Micki Walls
- **Assistant Treasurer for a one-year term**
 - Ms. Bonnie Hickey
- **Clerk for a one-year term**
 - Ms. Cassie Young
- **The Candidates for Vestry – three positions open**
 - **Three three-year terms**
- **Delegates for Diocesan Convention 2020 – allotted by the Diocese: two and one alternate**
 - Delegate – Mrs. Kathy Stanley
 - Delegate – Ms. Deborah Sovinee
 - Alternate – Delegate to be chosen at meeting
- **Representative for Deanery – allotted by the Diocese: one**
 - Delegate to be chosen at meeting

Continuing Clergy and Officers for 2020

- Rev. Harry E. Walton, Rector
- Rev. Sonia H. Hodge, Deacon
- Mrs. Patti Casserly, Rector's Warden (expires 2021)
- Mr. David Holmes, People's Warden (expires 2020)

Continuing Vestry Members

- Mrs. Mary Cole - Class of 2021
- Mrs. Heidi Tucker - Class of 2021
- Mrs. Patti Casserly - Class of 2021
- Mrs. Patty Crooker - Class of 2022
- Ms. Marianne Niemiec - Class of 2022
- Mrs. Mary Thomas - Class of 2022
- Mrs. Kimberly Boreham-Young - Class of 2022

Retiring Vestry Members

- Mrs. Bonnie Hickey - Class of 2020
- Mr. David Holmes - Class of 2020
- Mrs. Nancy Rowe - Class of 2020

The committee is grateful to those who have agreed to stand for election, and the previous service of other members of the parish in these key leadership roles. Thank you!

Buildings and Grounds Report

As noted in Dave's Wardens letter, it has been a very productive year for the Property and lawn care team:

- Tree removal, mulch and landscape improvements around the tool shed, flower beds and sign out front.
- Clean out and reorganize the tool shed.
- A "new to us" refurbished lawn tractor, chipper and push mower.
- Post storm Roof repair.
- Ongoing monitoring of the upgraded heating system.
- Continued effort by the lawn care team keeping the grounds cared for.
- A quote for seal and marking of the parking lot.
- A new audio / video rig for remote worship.
- The batteries for the emergency lights had to be replaced along with one of the emergency light control boxes. This work had to be done before the building inspector would grant an occupancy permit renewal.
- There were quotes received for more items than just the seal and marking of the parking lot. I believe Precision Door and Window provided a proposal for roofing and siding. Father Harry was compiling all of the proposals.
- Painting was done for the preschool, the downstairs hallway, door, and closet along with securing the preschool furniture to the walls for safety.
- The front door to the church was repaired so that it is easier to lock.
- The area under the choir stairs in the Narthex was opened for extra storage, trimmed and painted.

As Dave reminds us "First and foremost: THANK YOU to all our team members for their commitment to keeping the church grounds and building looking spectacular again this year!" Thank you Allan Gilman, George Dyroff, John Kingsbury, Chris Porfert, Bob Ross, Kevin Wahl, Les Sylvester, Lloyd Spiegel, David Billo, Woody Ceven, Neil & Kim Young

As we move forward into the next year If you see one of these dedicated members of our congregation, please say Thanks!

Review of Worship Report

As we headed into the new year, worship, our primary act of faith and thanksgiving to God started off on a very positive note. Our ASA, our average Sunday attendance which has grown year to year again showed a solid positive trend. We were averaging over 50 people the first two months of 2020, with periodic numbers in the 60's. That quickly reversed as the world began to understand that COVID was spreading fast, shutting down the normalcy of our lives. As lent and Holy Week approached, we knew it would be unlike any other in our memory. Worship shifted to morning prayer via Facebook and Zoom late March. We then we eventually resumed offering Eucharists with two or three worship leaders in the church. We attempted to offer some normalcy in life by offering a full litany of services for Holy Week, but the experience was SO different. Our normally large Easter Vigil while still meaningful was without the large choir, we miss people being physically present with us as we lead worship. The summer fall and winter did little to change this new way of life. All Saints and Christmas were celebrated, sans people again, but as the year dragged on, bit by bit, a new normalcy was developing. Our choir resumed singing, we began to see lectors, intercessors and other worship leaders resume their places. And as 2021 begins, we're seeing a new camera system being installed to offer a more interactive and impactful virtual experience for people to take part in. We are witnessing more people than ever joining us in prayer. Our "Prayer Warriors" as Deacon Sonia calls us continue to pray for our members, for our communities, for the nation and the world. Worship, the most important part of our lives continues and grows stronger, and to that... Thanks be to God!

Altar Guild Report

In the first quarter before lockdown, the altar guild enjoyed the help of Fr. Harry, Deacon Sonia, Ebe Amadi, Lloyd Spiegel and I with caring for our altar linens, set up and cleaning the altar and the ordering and picking up of needed supplies. Micki Walls, Patty Crooker and Donna Holden helped with the sewing of hangings and the maintenance of our vestments and accouterments. Donna crafted a wonderful bag to hold the items used now for home baptisms, something the pandemic has resurrected from the old days of the church. This bag contains a silver bowl, ewer and linens for baptisms. Thank you, Donna!

With each passing month this list dwindled and now it is only Fr. Harry and Deacon Sonia who are currently acting as the altar guild, along with our current seminarian, Faith. If you feel you can help during these challenging times, please let us know.

Respectfully submitted,
Mary Cole

Our Music - Annual Report

During the year 2020 the choir continued, as far as was possible, to enhance worship by singing a variety of pieces each week. Plans had to be modified in several ways. Part way through the year Eileen Levesque took a step back for personal reasons leaving only three singers left. The singers are socially distanced in the choir loft which affects the overall sound.

Plans for an Easter vigil were scrapped as was a planned sing-along concert of music from the 1920's prepared by Alex Snow. This was meant to celebrate the 'return' of the 20's. Well, we all know how that has been going!!

For the Feast of Our Lady of Walsingham Patty Crooker sang a program of hymns about Mary and it was posted on line.

There has been little extra activity outside of the Sunday services. No visits to nursing homes or joint services with others in Stoughton or fund-raising concerts. Richard Pelland has made visits to maintain the organ and Alex Snow has become an organist-in-training.

The dizzying heights of our Beatles concert from last year have become a distant memory. So, when additional musical activities resume please support all efforts.

Respectfully submitted
Philip Jones

Our Outreach and Mission Programs

My Brother's Keeper

"Pop the Trunk" was the theme of this year's gift collection for My Brothers Keeper. In the height of the pandemic in November/December we were not able to gather the gifts together in our sanctuary to celebrate the generosity of our community but we were still able to collect a large amount of presents for people in need. A special thanks to Bonnie Hickey for helping set up this creative way of supporting MBK!

The Stoughton Food Pantry

As the pandemic continued to suppress our gathering together, it did not stop our work to help those facing food insecurity around the Stoughton area. Parishioner Kathy Stanley responded to the challenge of our not gathering weekly by placing a storage container outside on the entry porch for people to drop off food donations. Each week, Kathy then picked up the contents and dropped them off at the Food Pantry on Seaver St. We will continue to collect food to bring to the pantry.

Evelyn House

Quiet and occasional, our work at Evelyn House consists mostly of donations of sheets, bed sets, household and personal supplies. Because of COVID, visits to Evelyn House have been infrequent but we have made the donations that are needed. Thank you to those who support this quiet ministry to help women and families in times of crisis.

Copley at Stoughton – Nursing and Rehabilitation Center

Out of an abundance of caution, as the pandemic continued to deepen our monthly Eucharist's and Morning Prayer services at Copley were discontinued. The residents and staff of Copley escaped the virus for a long time, closing their doors to visitors. We have kept in touch with the facility administrator who appreciates our thoughts and prayers. When the pandemic lessens and more people receive the vaccine that has become available, we will resume our ministry to the residents. In the meantime, keep them all in your prayers.

The Bishop's Summer Academic and Enrichment Program (B-SAFE)

Because of COVID, the children's summer program was cancelled. To help respond to the need of their families, a call was put out to collect bags of food for the families to pick up. We in Stoughton and the community of Canton successfully collected fifty shopping bags of food and brought them to Church of the Holy Spirit in Mattapan. Thank you everyone for your donations!

The Stoughton Clergy Association

As with all physical gatherings, the Stoughton Clergy Association discontinued its monthly gatherings in March as the COVID pandemic grew. The group shifted to virtual gatherings but as we all focused on our parishes needs, we knew that we would be unable to gather as regularly as we have. Our group announced a quiet call for food donations to celebrate Thanksgiving this year, a gathered service being out of the question. As we enter 2021, our yearly celebration of Martin Luther King Day will be dramatically different as well.

Dominican Republic Medical Mission Team

We were saddened this year that we were not able to travel to the Dominican Republic due to COVID. We had hoped to continue our work there as part of a medical mission to the community of la barquita (little boat) in Santo Domingo DR. The ongoing pandemic made our visit for a week impossible. Our hope is that we will be able to return in 2021.

The pandemic is hitting the DR hard right now with many infected. Periodic check in's with the people of San Pedro y San Pablo indicate that they have been spared large outbreaks, but are expecting it to happen. On a sad note, we learned of the passing of Padre Emilio Martinez, the priest at the parish. Padre Emilio was a dear friend of Fr. Harry's, having known him over the past 7 years of his work there. Fr. Harry's fondest memory of his friend was when Padre Emilio invited him to help baptise a man at San Pedro. After the baptism, Padre Emilio said to the community, *"where other than the Episcopal Church can we gather to witness the baptism of a man, a Haitian refugee at the hands of a Dominican and American Priest. This is God's work in the world."* Condolances were sent to his wife Maria from the two parishes.

Report on the 2020 Massachusetts Diocesan Convention

The convention was held on November 7, 2020 and was held virtually via Zoom
Convention meeting hours were 9:00 AM starting with the Call to Order and adjourned at 4:00 PM

There was a significant amount of preparation before the actual meeting, in order to accommodate the virtual meeting and make sure all participants were adequately prepared to participate and to vote. The voting for delegates took place via a voting app, which worked quite well and was set up in advance.

- The convention elected The Rev. Isaac Martinez from St. Paul's Church as the 1st Clerical Alternate to the 8th General Convention.
- The convention elected the Rev. James M Hairston to Clerical Member of the Disciplinary Board.
- The convention elected the Rev. Megan C. Holding to the Clerical Members of the Cathedral Chapter.

Some of the highlights of the convention included a video about how different groups are integrating the Episcopal mission into their messaging.

There was a focus on racism issues for 2020, this message being integrated into many of the messages of the convention.

There was a video produced that allowed the many different churches and parishes to introduce their members and organizations to the convention and was quite well done.

In spite of the effort and work that went into this meeting and the excellent results that were produced, I am looking forward to attending the next convention in person and returning to the face to face meeting that allows us to interact and socialize with each other in this important meeting. I am glad I was able to attend, but the Zoom was not the same as the real thing!

Respectfully submitted

Kathy Stanley
Episcopal Convention Delegate

Parish Life Report – Church life in a pandemic

This has been a very challenging year for not only this parish but for the world. Trinity does have the habit of using the old adage, of Making Lemonade from Lemons. We did it again, staying positive as much as possible with the help of many parishioners. During COVID, we still managed to:

- Support the Food Pantry with donations,
- Support the Blessing Box on our grounds
- Collected backpacks for back-to-school students in need
- Hosted and celebrated a VERY successful Fair
- Collecting gifts for My Brother's Keeper
- Christmas Donations to continue our support of the food pantry
- Make calls and sending cards to our shut-ins and more!
- And as Deacon Sonia said "We continue as prayer Warriors."

Judy Ceven offers a "Then and Now" which shows the Lemonade:

- *We don't have the usual Communion of bread and wine, but we do have Virtual Communion.*
- *We don't have the usual passing the peace, but we do have messages of love and support in the comments on our FB service.*
- *We don't have the usual coffee hour but a few of us did get together for a socially distanced meet and greet and we have been reaching out to isolated Parishioners encouraging them to join the FB service on call in for the service (using Zoom)*
- *We didn't have the usual two-day church fair, but we did have an awesome one day socially distanced Church Fair that exceeded our expectations.*

I want to thank everyone who contributed to keeping the Parish functioning and to continue to thrive through this. The functions are not the Parish, you are! And I am proud to be part of this community.

Respectfully submitted, Mary Cole with help from Judy Ceven

Shufflers Report

Due to my health and the pandemic the Shufflers did not meet during 2020. We did keep in touch by phone. We are looking forward to warmer weather when we will meet again at my house or the church. We hope to get new members.

The Shufflers are a great group of elderly women who meet once a week for 2-3 hours. We play games, eat, laugh, eat, and just have a good time and enjoy each other's company and eat. Once a year we have a Rummage Sale for different things, and of course we eat and drink coffee. We are now down to 4 members as we lost our friend, Miss Ellie, as we lovingly called her. If you're looking for conversation, laughter, and of course food, come join us. We'd love to have you!

Peace, Micki

Godly Play - Sunday School Report 2020

Godly Play has looked very different this year due to the Covid-19 pandemic. I began the season by taking a new class offered through the Godly Play Foundation titled, “Godly Play in a New Way” which focused on how best to offer remote lessons.

Since we are not able to meet in person, I have pre-recorded lessons each week and posted them for our families to watch at home. When possible, I record the lesson from the Godly Play room. When that is not possible, I provide a link to another prerecorded lesson or supplemental stories.



At the beginning of the season, each child was provided with a work from home kit containing a variety of supplies for their Godly Play “work” time. Examples of work include a mini desert box, paint and canvas, play dough, coloring pages, beads and string, etc.

Two children from last year have not enrolled in our remote Godly Play offering. On the other hand, we have gained a new family with 2 children. As of today we have 14 children enrolled.

Heather Belden
Godly Play Teacher

Trinity Preschool Report

The 2019-2020 school year bode well for Trinity Preschool, with strong enrollment numbers, new staff and new programs being offered to the families we provide services for. As 2020 began and COVID presented itself, things changed. By March parents began keeping their children at home, the state initiated social distancing requirements reducing our enrollment numbers and we were sadly forced to suspend school as the pandemic deepened. As the fall of 2020 approached and the pandemic continued to worsen, we sadly had to announce to the preschool families that Trinity Preschool, having just come off their fiftieth anniversary of ministry in Stoughton and beyond would not open for a new school year. We advised the families we serve that we would look towards a possible reopening after the start of the new year 2021.

We continue to monitor and balance a number of things; enrollment numbers, space requirements for social distancing for the children and other issues which continue to prevent us from reopening. We have made the sad but obvious decision that we cannot safely or financially open the school, and we now turn our focus towards reopening for the new school year 2021-2022 in September. Our plans are to revisit the format of our education program, the way we have classes sorted and what we can offer in a new way. Our director Valerie and our beloved staff look forward to the reopening as do we as a parish.

Adult Education Program Report

As the pandemic began to shut down all public gatherings and forced the closing of our church to physical worship, our Adult Ed programs suffered as well. Our popular Collaborative Lenten program, which invites the Trinity Canton and Saint John Sharon communities in stopped soon after it started. “Loving our Neighbor - The way of Love at work in our lives and in the world didn’t complete, but the message still was left in people’s hearts as we journeyed through lent. Deacon Sonia also led a book group reviewing, “The Heart and Soul Emotions of Jesus.”

We attempted to start a virtual book group with Stoughton and Canton parishioners during the summer. We read two books: Liturgy of the Ordinary and Under the Overpass. Attendance was light and it was apparent with all that was going on, people did not have the energy to continue offering more. This program lasted two months. In Advent, our visiting seminarian Faith Mbuthia and Deacon Sonia offered two book group opportunities. Faith’s held during the week in the evening and Deacon Sonia’s Sunday’s after worship. Faith’s was not attended well. Deacon Sonia’s had four or five attending, but the group stopped due to Deacon Sonia being in an accident.

What these events showed us was that the pandemic and a shift to everything happening virtually was a weight on people and that they did not have the energy or ability to engage in Adult Ed with all that was going on. We will resurrect Adult Ed opportunities in 2021 as the pandemic lessens and things open up again.

A letter from Adam Dawkins, our candidate for Holy Orders

Dear Trinity Family,

As I begin my fourth semester at Sewanee this week – or the “back nine” in golfer’s terms – our Trinity family remains in my heart and in my prayers. While Adam and I continue to thrive at Sewanee, we miss you all dearly and we look forward to being together with you again when we can safely gather. Earlier this month, I began a yearlong field education experience at St. Paul’s Episcopal Church in Franklin, Tennessee, the oldest Episcopal congregation in Tennessee. It is a gift to apply all that I am learning in the classroom to parish ministry in a thriving parish in suburban Nashville. As each of you at Trinity have taught me much about faithful leadership over the years, I hope to build on that firm foundation as I serve the people of St. Paul’s. As we continue our formation journey, Adam and I remain connected to you through our prayers, our common worship, and as members of the Body of Christ which we all share. May the Holy Spirit protect and guide us all in our shared pilgrimage!

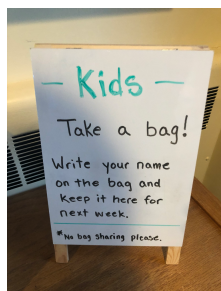
Faithfully and with affection,
Adam Dawkins

Expressions of Gratitude

There is not enough space in this booklet, time in our meeting, or words enough to thank everyone who has helped out this past year. In ways large and small, noisily and quietly, projects have been initiated, tackled and completed. All with that special dedication and love that makes our parish what it is.

Whether you are mentioned in our reports or not, or in the brief acknowledgements below, please know that your work, your dedication has not gone unnoticed. You are all appreciated and loved.

THANK YOU EVERYONE!



Heather Belden for crafting “busy bags” for children during worship services that are “pandemic friendly” – and for continuing our Godly Play program in a pandemic!

Thank you!



Donna Holden, for a constant supply of handmade COVID masks. As soon as the masks are taken the bins magically fill up again!

Thank you!

The dedicated Trinity Property Team: Allen Gillman, George Dyroff, John Kingsbury, Chris Porfert, Bob Ross, Kevin Wahl, Les Sylvester, Lloyd Spiegel, David Billo, Woody Ceven, Neil & Kim Young and more...

For your repairs, property enhancements, lawn care and gardening!

Thank you!



Bob and Woody – the “never fail, we’re here” craftsmen who help with any project that needs tending or work whether it’s building, wiring, painting or some crazy idea Fr. Harry has in his head!

Thank you!

The Tucker Family: Glenn, Heidi, Adelina and Dalia.

*For your vision, creation and oversight of the Trinity Blessing Box
"Take what you need, leave what you can"*

*The blessing box has become part of the DNA of the town of Stoughton,
replicated and lovingly supported with donations*

Thank you!



*Kathy Stanley, for making sure those suffering from food insecurity
are fed by your pushing the cause to collect food at Trinity. Your outside container has
allowed people to still donate food items for the Ilse Marks Food Pantry in Stoughton. We
appreciate your collecting the donations and bringing them to the pantry.*

Thank you!



*Neil and Kim Young, for your beautiful decorations in every season at Trinity and for
your planting, gardening and weeding. The place has never looked so good!*

Thank you!

*To our amazing Choir and organist whose wonderful
music adds so much to our worship: Philip Jones, Patty
Crooker, Eileen Levesque, Mary Thomas, Alex Snow.*

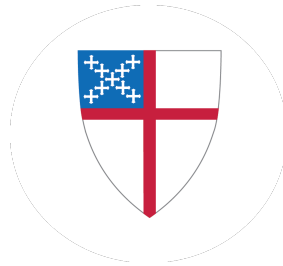
*And our worship leaders and volunteers during the
pandemic's start: Fr. Harry, Deacon Sonia, Fred Brewer,
Deborah Sovinee and our visiting Seminarian, Faith
Mbuthia*

Thank you!



Conversations around our Diocesan Mission Strategy
Questions for Mission Strategy Engagement at Annual Meeting 2021

1. The last many months of COVID-19 have forced us as worshipping communities to distill what the essence of our church is for us—what it means to be a particular congregation or community following in the way of Jesus. What essential elements have emerged in your faith community?
2. What about your worshipping community are you most proud of? Why?
3. What one thing do you wish our diocesan leadership knew about your congregation or faith community? Why is this important to you?



TRINITY EPISCOPAL CHURCH

1 Blue Hill River Road
Canton, MA 02021

WWW.TRINITYCANTON.ORG

414 Sumner Street
Stoughton, Mass 02072

WWW.TRINITYSTOUGHTON.COM

PARISH STAFF

THE REVEREND HARRY E. WALTON, RECTOR
THE REVEREND SONIA H. HODGE, DEACON
MR. GIL SWIRE, PARISH ADMINISTRATOR
MR. PHILIP JONES, ORGANIST & MUSIC DIRECTOR

STOUGHTON PARISH OFFICERS & VESTRY

Patti Casserly, Rector's Warden	David Holmes, People's Warden	
Cassie Young, Clerk	Micki Walls, Treasurer	Bonnie Hickey, Asst. Treasurer
Mary Cole		Patty Crooker
Marianne Niemec		Nancy Rowe
Mary Thomas	Kimberly Boreham-Young	Heidi Tucker

MEMBERS OF THE TRINITY STOUGHTON CHOIR

Ms. Patty Crooker Ms. Eileen Levesque Mrs. Mary Thomas Mx. Alex Snow